



Position: Financial Controller

Company: Abegweit Development Inc.

Location: Scotchfort, PE (on-site / hybrid options available)

Term: Full-time, Permanent

Salary: \$85,000–\$115,000 (commensurate with experience and qualifications)

Help Build the Finance Function of a Growing Indigenous Development Corporation

Most finance roles are about maintaining systems. This one is about building them.

This is an opportunity to design the finance function of a growing organization from the ground up. Working directly with the CEO, you will help shape strategic decisions while building the financial systems, controls, and processes that support our next stage of growth. You will also provide timely financial reporting and strategic insights to the Board of Directors.

This role is ideal for a professional who thrives on balancing hands-on accounting with strategic financial leadership in an entrepreneurial environment.

About Abegweit Development Inc. (ADI)

ADI is the economic development corporation of Abegweit First Nation. We develop projects, manage commercial assets, oversee subsidiary businesses, navigate strategic partnerships, and create long-term economic opportunities that strengthen the Nation's economic future. As we continue to grow, we are looking for a Financial Controller who wants a seat at the table—not just a desk in the accounting department.

Key Responsibilities

Financial Leadership

- Oversee day-to-day accounting operations, including accounts payable, accounts receivable, payroll, benefits administration, banking, and cash management.
- Maintain the general ledger and ensure the accuracy, integrity, and timeliness of financial records and reporting.
- Oversee month-end and year-end close processes, account reconciliations, and internal financial controls.
- Prepare monthly, quarterly, and annual financial statements and management reports.
- Develop and manage budgets, forecasts, and cash flow projections.
- Coordinate annual audits and year-end reporting activities.

- Monitor financial performance and provide recommendations to support business growth and operational effectiveness.

Strategy & Business Support

- Provide financial analysis, insights, and strategic advice to the CEO and Board of Directors.
- Participate in evaluating new business opportunities, investments, acquisitions, and development projects.
- Support commercial operations, property management activities, partnerships, and joint ventures.
- Assist with financial modelling and business case development for new initiatives.

Systems, Governance & Compliance

- Develop and strengthen financial policies, procedures, and internal controls.
- Oversee funding claims, grant reporting, and compliance requirements.
- Ensure adherence to accounting standards, regulatory requirements, and reporting obligations.
- Lead continuous improvements in financial systems and business processes.
- Help build a scalable finance function capable of supporting ADI's future growth.

Qualifications & Experience

- Bachelor's degree in accounting, finance, business administration, or a related discipline.
- CPA designation preferred.
- Progressive experience in accounting, finance, or financial management, with increasing levels of responsibility.
- Strong knowledge of budgeting, financial reporting, cash flow management, forecasting, and audit processes.
- Demonstrated experience developing and improving financial systems, processes, and internal controls.
- Proficiency with QuickBooks Online and Microsoft Excel; experience with other accounting or ERP systems is an asset.
- Ability to work independently and thrive in a dynamic, entrepreneurial environment.
- Experience working with Indigenous organizations, not-for-profit organizations, government funding programs, or multi-entity organizations is considered an asset.

Why Join ADI?

This is an opportunity to help build something lasting. Your work will influence investment decisions, shape new business ventures, strengthen governance, and contribute directly to the long-term prosperity of Abegweit First Nation.

What We Offer

- Employer-matched RRSP pension plan

- Health and dental coverage
- Generous paid vacation
- Paid Christmas office closure
- Professional development and CPA dues/education support
- Flexible work environment
- Clear opportunity for career growth as ADI expands

To Apply

Please submit your cover letter and resume to info@abegweitdevelopment.ca with the subject line Financial Controller.

Abegweit Development Inc. is committed to employment equity and encourages applications from qualified Indigenous candidates. Preference may be given to Indigenous applicants in accordance with applicable policies and legislation.